



Dialog Topics

Version 12/21

Building Equity Literacy in Ourselves and in Organizational Culture

Equality vs. Equity: Redistribution and Identity Predictable Outcomes
Moving from Diversity and Inclusion to Equity and Belonging
Recognizing Deficit Ideology
Abolishing Racism as a Core Value

How to Talk to Children and Young People About Race and Identity

About Race and Identity

Identifying Bias in Children's Literature
4 Goals of Anti-Bias Education in Early Childhood
Adapting Environments, Materials and Approaches with an Anti-Bias Lens
Racial and Gender identity development in young children

Developing Authentic Allied Behavior

Recognizing Privilege and Avoiding Performative Behavior
Witnessing, Abolitionism and Being an Accomplice
The Privilege of Oblivion vs. The Tragedy of Colorblindness
Becoming Pro-Human and Anti-Racist

Positive and Effective Communication

Recognizing the Spectrum of Communication Styles
Theater for Expression (from Theater of the Oppressed)
Organizing and Sustaining Racial Affinity Groups and Unity Circles
Building Relational Trust: Intention vs. Impact

Check One or More: Mixed Heritage People and Families

Mixed Ancestry Identity Development
Transracial Adoption and Conscious Parenting Across Race
"My People Are..." Youth Pride in Mixed Heritage (Film & Guide)
From the Lovings to the Obamas: Mixed Family Experiences

What if I'm White, Middle Class, Cisgender and Heterosexual?

Privilege, Immunity and Allyship

Understanding Whiteness and Stopping Racist Behavior
Queer, Cis and Latinx: Evolving Language and Articulating Identity
Caste and Classism: Why is class so hard to talk about?
Exploring Gender Spectrums

Multi-People Learning: Supporting all Languages, Cultures and Faiths

Establishing Rapport and Respect with English Language Learners
Creating Welcoming and Inclusive Spaces for Newcomers
Xenophobia, Islamophobia, Undocumented: Immigrants Experiencing the USA
Myth of the Melting Pot

Organizational Vision and Values

Equity Planning for Boards and Leadership Teams
Centering Racial Justice as an Organizational Value
Identifying White Dominant Culture and Committing to Change
Equity Audits and Surveys: What is your data telling you?

High Level Skills for Fantastic Facilitators

10 Tips to Top Training
Training the Trainer
Fielding the Most Challenging Questions
Space, Pace and Keeping Groups Engaged and Inspired